Data Dictionary

# Education

1. 'Below College'
2. 'College'
3. 'Bachelor'
4. 'Master'
5. 'Doctor'

# EnvironmentSatisfaction

1. 'Low'
2. 'Medium'
3. 'High'
4. 'Very High'

# JobInvolvement

1. 'Low'
2. 'Medium'
3. 'High'
4. 'Very High'

# JobSatisfaction

1. 'Low'
2. 'Medium'
3. 'High'
4. 'Very High'

# PerformanceRating

1. 'Low'
2. 'Good'
3. 'Excellent'
4. 'Outstanding'

# RelationshipSatisfaction

1. 'Low'
2. 'Medium'
3. 'High'
4. 'Very High'

# WorkLifeBalance

1. 'Bad'
2. 'Good'
3. 'Better'
4. 'Best'

# JobLevel

* The lower the number is the lower job level
* Similar approach that NGC uses

# DistanceFromHome

* Format: Miles